

EXPERTS

Faculty

Our faculty team members are experts in Human Resources Development and can assist you in your career endeavors.

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COMPETITIVE

Great Jobs

The average salary for Human Resources Development professionals in 2004, according to *Training* magazine, was \$73,913—up from \$67,640 in 2002.

UH's HRD program is producing competitive graduates who get jobs! Some of the positions that our alumni qualify for include:

- Instructional Designer
- HRD/Training Specialist
- E-Learning Consultant
- Training Facilitator
- HRD Generalist
- Training Manager
- Program Designer
- Curriculum Developer
- Program Evaluator
- Organizational Development Consultant

Visit our Web site at

www.tech.edu/departments.hdcs/ms_hrd.htm
or call 713-743-4110.

**COLLEGE OF
TECHNOLOGY**
University of Houston
www.tech.uh.edu

The University of Houston is an EEO/AA institution.
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UNIVERSITY of HOUSTON

HUMAN RESOURCES DEVELOPMENT

Master's Degree Program

Performance-Oriented Curriculum



Pioneers in E-Learning



Extensive Community Outreach



Valued and In-Demand Professional



Fast-Growing Career Field



UNIVERSITY OF HOUSTON
Learning. Leading.

HRD at UH

The University of Houston College of Technology's Department of Human Development and Consumer Sciences is offering a Master of Science in Human Resources Development (HRD).

The demand for HRD professionals has increased dramatically with rapid technological change, workplace restructuring, and the need for continuous performance improvements in organizations.

To meet this demand, our 36-semester-credit-hour Human Resources Development program is specifically designed for professionals seeking advanced preparation in facilitating sustainable change in diverse organizations.

Performance-Oriented Curriculum

Our performance-oriented curriculum focuses on mastery (skills), expertise (knowledge), and relevance (credibility). We prepare our students to lead organizations to higher levels of productivity and quality through a series of courses that offer a curriculum that is

- foundational, contemporary, and research-oriented;
- balanced—incorporating real-world experience into the classroom; and
- customized to meet individual student needs.

Courses

- Methods of Adult Learning
- Design and Management of E-Learning
- Evaluation and Assessment of HRD
- Research Design in HRD
- HRD Foundations
- Instructional Design
- Global Leadership in Training
- Consulting and Professional Practice
- Organizational Development
- Career Information for Global Technological Change

E-Learning Pioneers

Our program is a pioneer in the development and delivery of online learning.

- Faculty has strong experience in e-learning and instructional design.
- As alternatives to traditional instruction, we are striving to make the online experience high-tech and high-touch in our classes.
- We are committed to strengthening the online curriculum with state-of-the-art technologies.

Community Outreach

Our approach is to actively work with our local business community—keeping abreast of best practices and opportunities for internships and jobs.

- Faculty and student leaders meet regularly with an external HRD Advisory Board.
- Faculty offers expertise to the professional community through speaking engagements, publishing, and consulting.
- Faculty partners with the American Society for Training and Development for joint planning of special programs.